



**Exempt, Out-of-Schedule and Senior Management Salary Structures
Effective 2024 February 26**

Exempt Salary Structure

Pay Range	Range Minimum	End of 1st Third of Range	End of 2nd Third of Range	Range Maximum
A	\$42,337	\$49,118	\$55,900	\$62,681
B	\$54,406	\$63,259	\$72,112	\$80,965
C	\$65,997	\$76,791	\$87,584	\$98,378
D	\$74,854	\$87,048	\$99,242	\$111,436
E	\$83,059	\$97,177	\$111,295	\$125,413
F	\$94,168	\$110,855	\$127,541	\$144,228
G	\$104,791	\$124,817	\$144,843	\$164,869
H	\$118,309	\$141,739	\$165,170	\$188,600

Engineer Out-of-Schedule Salary Structure

Pay Range	Range Minimum	End of 1st Third of Range	End of 2nd Third of Range	Range Maximum
Engineer D	\$78,594	\$91,399	\$104,203	\$117,008
Engineer E	\$91,367	\$106,896	\$122,426	\$137,955
Engineer F	\$103,584	\$121,939	\$140,295	\$158,650
Engineer G	\$115,270	\$137,299	\$159,327	\$181,356
Engineer H	\$128,366	\$153,788	\$179,209	\$204,631

Lawyer Out-of-Schedule Salary Structure

Pay Range	Range Minimum	End of 1st Third of Range	End of 2nd Third of Range	Range Maximum
Law E	\$89,116	\$104,263	\$119,411	\$134,558
Law F	\$103,249	\$121,545	\$139,841	\$158,137
Law G	\$118,148	\$140,727	\$163,305	\$185,884
Law H	\$174,525	\$184,784	\$195,044	\$205,303

Senior Management Salary Structure

Pay Range	Range Minimum	Range Maximum
Director Band 2	\$140,000	\$213,000
Director Band 1	\$166,000	\$256,000
General Manager	\$203,500	\$343,000