



**Exempt, Out-of-Schedule and Senior Management Salary Structures
Effective 2025 February 24**

Exempt Salary Structure

Pay Range	Range Minimum	End of 1st Third of Range	End of 2nd Third of Range	Range Maximum
A	\$43,395	\$50,346	\$57,297	\$64,248
B	\$55,766	\$64,840	\$73,915	\$82,989
C	\$67,647	\$78,710	\$89,774	\$100,837
D	\$76,725	\$89,224	\$101,723	\$114,222
E	\$85,135	\$99,606	\$114,077	\$128,548
F	\$96,522	\$113,626	\$130,730	\$147,834
G	\$107,411	\$127,938	\$148,464	\$168,991
H	\$121,267	\$145,283	\$169,299	\$193,315

Engineer Out-of-Schedule Salary Structure

Pay Range	Range Minimum	End of 1st Third of Range	End of 2nd Third of Range	Range Maximum
Engineer D	\$80,559	\$93,684	\$106,808	\$119,933
Engineer E	\$93,651	\$109,569	\$125,486	\$141,404
Engineer F	\$106,174	\$124,988	\$143,802	\$162,616
Engineer G	\$118,152	\$140,731	\$163,311	\$185,890
Engineer H	\$131,575	\$157,632	\$183,690	\$209,747

Lawyer Out-of-Schedule Salary Structure

Pay Range	Range Minimum	End of 1st Third of Range	End of 2nd Third of Range	Range Maximum
Law E	\$91,344	\$106,870	\$122,396	\$137,922
Law F	\$105,830	\$124,583	\$143,337	\$162,090
Law G	\$121,102	\$144,245	\$167,388	\$190,531
Law H	\$178,888	\$189,404	\$199,920	\$210,436

Senior Management Salary Structure

Pay Range	Range Minimum	Range Maximum
Director Band 2	\$143,500	\$218,500
Director Band 1	\$170,000	\$262,500
General Manager	\$208,500	\$351,500