



Resources

Disclaimer:

The resources listed below are provided to candidates as a potential aid in the recruitment process but are in no way affiliated with The City of Calgary and cannot guarantee success in the CFD recruitment process.

Access to Wi-Fi and Computers

| Description | Eligibility | Website |
|--------------------------------------|----------------------|--|
| Access to Wi-Fi, computers, | Calgary Citizen | Free Services Calgary Public Library |
| printing | No cost | (calgarylibrary.ca) |
| Language, Resume/Cover letter, | Immigrant | www.centrefornewcomers.ca/services- |
| Interview, free computer, fax, print | No cost for eligible | <u>programs</u> |
| volunteer opportunities | participants | |

Resume

| Resume | | |
|--------------------------------------|----------------------|--|
| Description | Eligibility | Website |
| Resume & Cover letter Preparation, | No restrictions | www.Prospectnow.ca |
| Interview Prep | No cost | |
| Resume and Cover Letter | 15 – 24 years old | https://www.calgary.ca/social- |
| Preparation, Interview Prep, | No cost | services/youth/services.html |
| Volunteer Opportunities, | | |
| Financial bursaries | | |
| Education counselling, Resume | Immigrant | www.immigrantservicescalgary.ca/start- |
| building, | No cost for eligible | here/#jobs |
| Professional cert. and foreign | participants | |
| credential recognition | | |
| Job Applications, Self-Assessment, | Immigrant | www.ccisab.ca/professionals-job- |
| Interview Preparation, | No cost for eligible | seekers/career-bridge-workshop.html |
| Resume/Cover Letter Preparation, | participants | |
| Canadian Business Ethics, | | |
| Language | | |
| Language, Resume/Cover letter, | Immigrant | www.centrefornewcomers.ca/services- |
| Interview, free computer, fax, print | No cost for eligible | <u>programs</u> |
| volunteer opportunities | participants | |

Aptitude

| Description | Eligibility | Website |
|----------------------------------|-------------------|---|
| Free Fire TEAM Practice Test and | No restrictions | Free FireTEAM Practice Test and Sample |
| Questions | No Cost | Questions - JobTestPrep |
| General Aptitude Practice Tests | Calgary Citizen | General Aptitude Test (battery) Calgary |
| | No Cost | Public Library BiblioCommons |
| Aptitude and Learning | Calgary Citizen | Learning Express Calgary Public Library |
| | No Cost | (calgarylibrary.ca) |
| Aptitude test Preparation | No restrictions | Practice Tests FireTEAM Practice Test |
| National Testing Network | \$24.99-38.99 USD | FrontLine National Practice Test |
| | | (ergopracticetests.com) |

Language and Public Speaking

| Description | Eligibility | Website |
|--------------------------------------|----------------------|---|
| Language, Resume/Cover letter, | Immigrant | www.centrefornewcomers.ca/services- |
| Interview, free computer, fax, print | No cost for eligible | <u>programs</u> |
| volunteer opportunities | participants | |
| Language skills | Adults 18+ | www.ywcalgary.ca/programs/yw-language- |
| | No cost for eligible | instruction-for-newcomers-to-canada |
| | participants | |
| Language skills and testing | Varied | Start Here – Immigrant Services Calgary |

Interview

| Description | Eligibility | Website |
|--------------------------------------|----------------------|-------------------------------------|
| Resume & Cover letter Preparation, | No restrictions | www.Prospectnow.ca |
| Interview Prep | Free | |
| Resume and Cover Letter | 15 – 24 years old | https://www.calgary.ca/social- |
| Preparation, Interview Prep, | No cost for eligible | services/youth/services.html |
| Volunteer Opportunities, | participants | |
| Financial bursaries | | |
| | | |
| Job Applications Self-Assessment | Immigrant | www.ccisab.ca/professionals-job- |
| Interview Preparation | No cost for eligible | seekers/career-bridge-workshop.html |
| Resume/Cover Letter Preparation | participants | |
| Canadian Business Ethics | | |
| Language, Resume/Cover letter, | Immigrant | www.centrefornewcomers.ca/services- |
| Interview, free computer, fax, print | No cost for eligible | <u>programs</u> |
| volunteer opportunities | participants | |

Financial

| Description | Eligibility | Website |
|------------------------------------|---------------------------------|--|
| Employment Services Directory | No restrictions | Employment services directory search |
| Search | | <u>Alberta.ca</u> |
| Resume and Cover Letter | 15 – 24 years old | https://www.calgary.ca/social- |
| Preparation, Interview Prep, | 15 – 24 years old | services/youth/services.html |
| Volunteer Opportunities, Financia | | |
| bursaries | | |
| Financial support, scholarships, | | https://womenbuildingfutures.ca/programs- |
| bursaries awards, driving | Female | categories/driver-training/ |
| programs | | Sate Serves and the same serves are same serves and the same serves are same serves and the same serves and the same serves are same serves are same serves and the same serves are same serves are same serves are same serves and the same serves are same serves are same serves and the same serves are same s |
| Matched Savings for Adults | Lower income Indigenous | Matched Savings for Adults Momentum |
| financial | Program graduates, | ivideened savings for Addits Womentam |
| Illianciai | Women – Over 24 years of | |
| | | |
| Matched Carrings for Varith | age | Matched Covince for Vavita I Managetine |
| Matched Savings for Youth | Youth, Lower income | Matched Savings for Youth Momentum |
| financial | | |
| Attaining experience and NFPA | Minimum 18 years of age | Kananaskis Improvement District - FRAP - |
| certifications | High School Diploma or | Firefighter Residency Apprenticeship |
| | equivalent | Program (kananaskisid.ca) |
| | Valid Driver's License | https://kananaskisid.ca/p/frap |
| | Reliable Vehicle | |
| | Willing to move to and live | |
| | in Kananaskis full-time for | |
| | 20-months. | |
| | Commitment to the | |
| | full program | |
| | Please note that individuals | |
| | who have already reached a | |
| | certain level of certified fire | |
| | training are not eligible to | |
| | apply for this program and | |
| | are encouraged to | |
| | investigate any posting for | |
| | our Casual Firefighter | |
| | Program. | |
| Government of Canada Grant and | | Student aid - Canada.ca |
| Loan | information | |
| Funding for academic upgrading | See website for more | Funding for academic upgrading and adult |
| and adult learning | information | learning Alberta.ca |
| and dddit fedrining | iiiioiiiiatioii | The state of the s |
| Education and Scholarships | Metis | Education & Scholarships - Métis Nation of |
| Laddation and Scholarships | 1416613 | Alberta (albertametis.com) |
| A guide to retraining funding and | No restrictions | A guide to retraining funding and supports |
| supports by province and territory | | by province and territory - CareerWise |
| Supports by province and territory | | |
| | | (ceric.ca) |

Camps and Awareness Programs

| Description | Eligibility | Website |
|-------------------------------|-------------------------------------|--|
| CFD (Calgary Fire Department) | This program is only open to | CFD Indigenous Camp (calgary.ca) |
| | individuals who are First Nations, | |
| Indigenous Camp | Métis, Urban Indigenous or Inuit | |
| | peoples of all genders. | |
| | Applicants must be 18 years of age | |
| | before the start of camp. | |
| | Resident of Alberta. | |
| | Applicants must not currently be in | |
| | the Calgary Fire Department's | |
| | hiring process. | |
| | No cost for eligible participants | |
| Camp Courage | Identify as female, 15-18 years | www.campcourage.ca |
| | old. | |
| | No cost | |
| Cadet Program | High School Student, 15-18 years | www.calgary.ca/firecadets |
| | old | |
| | \$300 | |
| Run with a Recruiter | No restrictions | Calgary Firefighter Recruitment Events |
| | No cost | and Tickets Eventbrite |

G.E.D and Alberta Highschool transcripts

| Description | Eligibility | Website |
|--------------------------------|--------------------------------|--|
| G.E.D. courses | No restrictions | www.calgarylearning.com |
| | \$350-950 | |
| Alberta High School info and | Went to high school in Alberta | |
| transcripts | | Student information and high school |
| | | transcripts Alberta.ca |
| Information about GEDs and | No restrictions | www.alberta.ca/general-educational- |
| the change to Canadian Adult | | development#jumplinks-1 |
| Education Credential | | |
| Education counselling, Resume | Immigrant | www.immigrantservicescalgary.ca/start- |
| building, | | here/#jobs |
| Professional cert. and foreign | | |
| credential recognition | | |
| Foreign credential recognition | No restrictions | Home - World Education Services |
| | | (wes.org) |